



Part-time Youth Support Worker

7 to 14 hrs per week. Salary £20,024 to £21,001 pro rata (in line with JNC points 6 to 8)

This post is funded for 3 years with the intention of raising funds for renewal

The number of hours per week will involve at least two-day sessions and at least one evening session. During holiday periods, additional/ daytime sessions may be an option by mutual agreement. The nature of the work involves some unsociable hours.

The most important qualities we are looking for are enthusiasm, commitment to high-quality provision for young people and a genuine passion for informal education.

OVERVIEW OF THE POST

We are looking for four enthusiastic and experienced Youth Workers with a commitment and passion for positive change for young people. The post of part time Youth Worker is a most exciting one for any worker looking for a challenge to further their career. You will have the opportunity to shape a youth work provision in a very supportive environment.

Within your role you will actively engage young people, especially hard to reach groups, in the development and delivery of youth projects across Greater Manchester. The part time Youth Workers will develop trusted relationships with young people, enable them to access the best quality interventions and create inclusive and supportive environments for them to develop personal, emotional, and social skills.

ROLE AND PURPOSES OF THE POST

Duties of the post:

- Deliver youth provisions that engages young people and enables and supports them to plan, deliver and evaluate their own activities.
- To support a curriculum which allows for those young people to build friendships and develop a strong personal and social identity both as individuals and groups.
- Support delivery of regular individual and group sessions for young people, especially those who are hard to reach, in areas where we are funded to work.
- Support young people involved in our projects in progression, including delivering accredited qualifications or awards, and signposting and referral to other partners where appropriate.
- Undertake all record keeping and paperwork as required by our funders and partners and in accordance with Youth Elements in house quality system.

PERSON SPECIFICATION

Essential experience:

- At least one year's experience of supporting young people from a diverse range of backgrounds and needs
- Ability to motivate, support and develop trusting relationships with young people
- Support and initiate activities, projects, outings, and events, delivering informal, social education for young people

Desirable experience:

- Experience in monitoring, maintaining, and updating records and information on young people
- Deliver of peer mentoring projects and programmes
- Ability to use a variety of creative and imaginative approaches to engage young people and to encourage participation
- To market and promote activities and events in an effective way

Essential knowledge, skills, and qualifications:

- Recognised Youth Work qualification
- Up to date safeguarding practices
- Good knowledge of current policy and best practice relating to young people and communities
- Excellent written and verbal communication skills
- Ability to work independently and use own initiative as well as constructively within a team
- Knowledge in Microsoft office applications
- Good knowledge of current issues affecting young people
- Able to understand and respond to the learning needs of young people as well as respond to behaviour and issues

Desirable knowledge, skills and qualifications:

- First Aid qualification
- Driving licence
- Knowledge of digital engagement approaches on a range of platforms

Values and ethos:

- Personal commitment to making services equally accessible and appropriate to the diverse needs of young people
- A commitment to the delivery of high-quality services and provisions
- A high degree of personal motivation and commitment to young people
- A genuine passion for Youth Elements' mission and values

ADDITIONAL FACTORS

- Adaptive to flexible working hours including some evenings, weekends, office hours and school holidays
- Able to work across Greater Manchester
- Comply with Youth Elements' Policies and Procedures including, but not exclusively, Equality, Diversity and inclusion, Data Protection, Health and Safety and Environment
- Undertake training and development deemed necessary for the pursuance of the post
- This role is subject to an enhanced Disclosure and Barring Service (DBS) check